

# Worship Team Audition Plan

**Goal:** To expand our worship team by adding skilled and passionate individuals in both stage and tech roles.

**Process:**

1. **Audition Sign-Ups:** We will hold sign-ups for auditions on the first Sunday of each quarter, beginning April 6th.
2. **Application and Initial Screening:**
  - **Stage Positions (vocalists, musicians):** Interested individuals must submit an application form and links to two YouTube videos: one performing a given song and one of their own choosing.
  - **Tech Positions (sound, lighting, presentation software and streaming):** Interested individuals must submit an application form and a questionnaire.
  - Applications will be reviewed to determine which candidates qualify for further consideration.
3. **Interviews and Auditions:**
  - Qualified candidates will be contacted to schedule in-person interviews and auditions.
  - Current team members will assist with the interview and audition process as needed.
4. **Trial Period:**
  - Selected candidates will participate in a one-month trial period to assess their skills, teamwork, and fit within the worship team.
  - During this period, candidates will receive training and participate in worship services.
5. **Evaluation and Invitation:**
  - After the trial period, each candidate will receive feedback and a formal invitation to join the team or a suggestion to consider other roles.
  - Candidates may also choose to withdraw at this point.

### **Team Member Involvement:**

- Current team members will NOT need to re-apply or audition.
- We will ask current team members to assist with various aspects of the audition process on a voluntary basis.
- We aim to have at least two people in each worship team position to ensure coverage and allow for scheduling flexibility.
- Each team member will have at least one Sunday off per month.

### **Key Dates:**

- **April 6, July 6, Oct 5 in 2025** - Application and video link turn-in sign-up date.
- If approved, further interviews and audition dates will be coordinated with the applicant and the selection team.

### **Communication:**

- Applicants will be contacted by email with decisions and further instructions.